

ASA Gift Giving Policy – Adopted – January 11, 2010

Andover Soccer Association (ASA) may provide up to \$2,000 (but no more than 1% of its annual operating budget) per calendar year in gifts/donations to charities and individuals based on the criteria outlined in this policy. ASA will donate as part of this giving policy in support of people and organizations that ASA chooses to support, as outlined in the criteria below, regardless of race, sex, and religious affiliation of the requestor. This giving policy does not include consideration of requests for waivers of player registration fees, which are covered under another ASA policy.

ASA is not obligated to award the full amount of gifts/donations each year. No one donation can represent more than 25% or \$500 or be awarded to the same organization or individual annually, unless otherwise approved by a two thirds vote of the entire ASA Board of Directors (“Board”). A gift/donation of \$500 or less may be awarded under this policy by a simple majority vote of the entire Board.

All donations will be reviewed based upon the following criteria:

- Requests can be made only by ASA current or past participants (current or former coach/player/family/Board member),
- Requests can be from individuals or organizations. If it is an organizational request, the organization must be a 501(c)(3) defined charity, an Essex County youth soccer organization, or an Andover High School related soccer organization,
- Preference will be given to soccer related requests, but is not a requirement,
- Requests must support the ideals/goals of ASA of inclusion, leadership, fair play, and community development,
- Donations will benefit Andover youth or youth in neighboring communities of need within Essex County.

ASA will not donate to any individual’s campaign for public office or make any donation that would void its 501(c)(3) charitable tax status.

All donation requests must be submitted in writing to the ASA Board of Directors. The Board of Directors can approve or deny a request by a simple majority of the entire membership of the Board.

Please note that this Board approval requirement does not include donations made to charities in memoriam to deceased Board members, families/loved ones of Board members, or other soccer-related individuals. These donations can be authorized by a majority of the Board’s Executive officers up to \$100 without a full vote of the Board.

This policy may be amended to meet the changing needs of ASA as determined by a vote of the Board.